

# Gender Pay Gap Report for Year 2021

Report Date: June 1, 2022

Name of workplace: **Fiverr International Ltd.**

The workplace was segmented by job and/or seniority into 23 groups.

Group	Salary gaps for all employees between males and females	Salary gaps of full-time employees between males and females	Salary gaps of part-time employees between males and females	The average position % (100% = full time)	% of male employees with salaries below the group average	% of female employees with salaries below the group average	Comments
1	1.41%	1.41%	NA	100.00%	50.00%	46.67%	
2	-2.72%	0.52%	NA*	98.80%	45.45%	64.29%	*Too small part-time group
3	0.33%	0.81%	NA*	99.78%	54.55%	54.17%	*Too small part-time group
4	2.77%	4.86%	NA*	97.15%	50.00%	64.71%	*Too small part-time group
5	-1.36%	-1.36%	NA	100.00%	69.57%	57.14%	
6	-3.55%	-3.55%	NA	100.00%	60.00%	60.00%	
7	-2.66%	-2.66%	NA	100.00%	50.00%	71.43%	
8	-3.62%	-3.48%	NA*	99.07%	41.18%	62.50%	*Too small part-time group
9	-4.83%	-4.83%	NA	100.00%	41.18%	66.67%	
10	2.09%	5.72%	NA*	94.56%	66.67%	68.75%	*One female in part-time group
11	-3.20%	-1.25%	NA*	98.70%	56.52%	51.85%	*Too small part-time group
12	1.56%	3.64%	NA*	98.95%	70.59%	50.00%	*Too small part-time group
13	-3.67%	-3.67%	NA	100.00%	52.94%	71.43%	
14	-0.44%	-0.44%	NA	100.00%	40.00%	75.00%	
15	-3.27%	-3.16%	NA*	99.50%	56.67%	40.00%	*Too small part-time group
16	-2.44%	-2.44%	NA	100.00%	39.53%	75.00%	
17	6.19%	6.19%	NA	100.00%	42.86%	0.00%	
18	NA	NA	NA	100.00%	42.86%	NA	Only one female in group
19	-3.92%	-3.92%	NA	100.00%	33.33%	50.00%	
20	NA	NA	NA	100.00%	NA	80.00%	Only females in group
21	5.45%	NA*	5.45%	67.00%	100.00%	60.00%	*No full time employees in this group
22	NA	NA	NA	100.00%	50.00%	NA	Only males in group
23	NA	NA	NA	61.83%	0.00%	NA	Only males in group

A positive percentage means a gap in favor of females.  
All of the employee's salaries are above the minimum wage.

